

CONFIDENTIAL

Copy No. _____

**GOVERNMENT OF TRIPURA
LABOUR DEPARTMENT**

No.F.24 (3)-LAB/ENF/SE/99/Vol-II

Dated. Agartala, the August, 2024

MEMORANDUM FOR THE COUNCIL OF MINISTERS**Subject:- Proposal for Sixth Amendment of the Tripura Shops and Establishments Act, 1970- approval thereof.**

The Tripura Shops and Establishments Act was enacted in 1970 in order to regulate the conditions of services of the person employed in Shops & Establishments. It provides for registration of shops/establishments, renewal of certificate of registration, regulation of daily hours of work and rest interval, weekly rest, payment of overtime wages, issue of appointment letters maintenance of registers etc. So, far, five amendments of the Tripura Shops and Establishments Act, 1970 had been made in the Act titled the Tripura Shops and Establishments (Amendment) Act, 1982, the Tripura Shops and Establishments (Amendment) Act, 1988, the Tripura Shops and Establishments (Third Amendment) Act, 2000, The Tripura Shops and Establishments (Fourth Amendment), 2018 and, Tripura Shops and Establishments (Fifth Amendment) Act, 2021.

2. At present, the proprietors are allowed to function their shops and establishments throughout the week provided, the employees/workers engaged under them should be provided one full day and half day of rest in a week. The present, Tripura Shops and Establishments Act, 1970 is not only age old but also causes hindrance and inconvenience to the customers.

3. For the purpose of Ease of Doing Business the working hour for women needs to be changed by amending Section 10(a) and (b) for shop or commercial establishments. At present it is not permitted woman to work beyond permissible hours as prescribed in Section 10 (a) and (b) of the Principal Act. The amendment will enable the woman to work in any shops or establishments in night shifts too without violating Principal Act and without compromising the rightful privileges provided to the woman as well. The amendment will enable the employers to operate their shops or establishment in more working hours, without compromising the rightful privileges to the workers of the concerned establishments as per law.

4. With the aforesaid objectives in view, a Bill called "The Tripura Shops and Establishments (Sixth Amendment) Bill 2024" along with the justification for amendment, technical report and statement of objects and reasons, financial memorandum are annexed herewith. The Law Department has vetted the drafted Bill relating to proposed amendments.

5. No financial liability will be incurred from the government exchequer and the entire amount will be borne by the employer under the Tripura Shops and Establishments Act, 1970.

6. The Council of Ministers is requested to kindly consider and approve the amendment of the Act as enclosed at **Annexure-I**.

7. The Hon'ble Chief Minister has given his kind consent for placing of the matter before Council of Ministers.

Encl: - As stated

Signed by **Parul Karthi** Secretary to the
Deputy Government of Tripura
Date: 10-09-2024 10:12:54

To,
The Additional Secretary, General Administration (Cabinet & Confidential) Department, Government of Tripura with **25 (twenty-five)** spare copies.

MOST IMMEDIATE
CABINET MEETING



सत्यमेव जयते

GOVERNMENT OF TRIPURA
GA(CONFIDENTIAL & CABINET) DEPARTMENT AGARTALA, TRIPURA

No.F.8 (8)-GA (CAB)/2024

Dated: 30 September, 2024

MEMORANDUM

Subject : Record of decision of Cabinet meeting held on Thursday, 26 September, 2024

Please find herewith an extract of Agenda Item No. 40 pertaining to your department and its decision taken in the State Cabinet Meeting held on Thursday, 26 September, 2024 at 4:00 PM in the Cabinet Meeting Hall.

Item No. 40	Proposal for Sixth Amendment of the Tripura Shops and Establishments Act, 1970- approval thereof
Decision	Approved

2. Implementation of the above decision of the Cabinet and the Action Taken Report be uploaded on eCabinet Portal at the earliest.

Enclosure : As Above

(Saurav Das)
Under Secretary

To,
Principal Secretary/ Commissioner/ Secretary, Labour, Govt. of Tripura for your information and further necessary action please.

Copy with the enclosures forwarded to the Secretary of Governor of Tripura, Raj Bahwan, Agartala for information of the Governor.

(Saurav Das)
Under Secretary