

141

**GOVERNMENT OF NAGALAND
LABOUR & EMPLOYMENT, SKILL DEVELOPMENT &
ENTREPRENEURSHIP DEPARTMENT
NAGALAND, KOHIMA**

NOTIFICATION

Dated, Kohima the 18th Oct, 2024

NO.LAB-1/1/2024-25: The following draft rules, which the State government proposes to amend, in exercise of the powers conferred by sub-section (1) of Section 34 of the Nagaland Shops and Establishment Act, 1986, are hereby published as required under sub-section (1) of Section 34 of the said Act, for the information of all persons likely to be effected thereby and notice is hereby given that the said draft will be taken into consideration after thirty days from the publication of this notification.

Any objections or suggestions which may be received from any person with respect to the said draft before the expiry of the period of thirty days specified above will be considered by the State Government.

Objections and suggestions may be addressed to the Labour Commissioner, on labcomm-ngl@nic.in or Office of the Labour Commissioner, New Secretariat Complex, Nagaland, Kohima-797001.

Draft Rules

THE NAGALAND SHOPS AND ESTABLISHMENT (FIRST AMENDMENT) RULES, 2024

In exercise of the powers conferred by sub-section (1) of Section 34 of the Nagaland Shops and Establishment Act, 1986, the Government of Nagaland makes the following rules to amend the Nagaland Shops and Establishment Rules, 2014, namely:-

1. Short title and commencement

(1) These rules may be called, "The Nagaland Shops and Establishment (First Amendment) Rules, 2024."

(2) They shall come into force from the date of their publication in Nagaland gazette.

2. Amendment of rule 11

After rule 11 of the Nagaland Shops and Establishment Rules, 2014 (hereinafter called the principle rules), the following rule shall be inserted, namely:-

"11A. Exemption of establishment from registration

All establishments provided for exemption under section 3 of the Nagaland Shops and Establishment Act, 1986 shall be exempted from registration."

3. Amendment of rule 24

After rule 24 of the principle rules, the following rule shall be inserted, namely:-

Contd. P/2

"24A. Maternity leave.

In case of a woman worker, maternity leave under the provisions of the Maternity Benefit Act, 1961, shall apply."

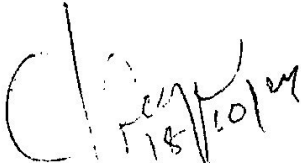
Sd/-
SOTSULA, IAS
Secretary to the Govt. of Nagaland

NO.LAB-1/1/2024-25

Dated, Kohima the 18th Oct, 2024

Copy to:

1. The Commissioner & Secretary to the Governor of Nagaland, Raj Bhavan, Nagaland, Kohima.
2. The Pr. Secretary to Chief Minister, Nagaland, Kohima.
3. The PS to the Speaker/Deputy Speaker, Nagaland Legislative Assembly, Nagaland, Kohima.
4. All PS to Ministers/Advisors, Nagaland, Kohima.
5. The Deputy Secretary to Chief Secretary, Nagaland, Kohima.
6. All AHoDs/HoDs, Govt of Nagaland, Kohima, Nagaland.
- ✓ 7. The Commissioner & Secretary, IT Department, Nagaland, Kohima for uploading in the State Portal.
8. The Labour Commissioner, Office of the Labour Commissioner, Nagaland, Kohima.
9. All DCs/ADCs, Nagaland, Kohima.
10. The Publisher, Nagaland Gazette for publication in the Nagaland Gazette (Extraordinary).
11. Office Copy


(BENDANGLILA)

Joint Secretary to the Govt. of Nagaland